

# MONDAY REPORT

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## SPRING NAMED NEW VICE PRESIDENT

**Ted D. Spring**, dean of the college, Herkimer County Community College in Herkimer, New York, has been named vice president of Shelton State Community College, according to Tom Umphrey, Shelton president.

"We are happy to have Dr. Spring join our staff at Shelton State," said Umphrey. "His duties at the college will be to oversee the day to day operations of the institution and to assist with setting the agenda and direction of the college."

Serving as dean of the college at Herkimer since 1984, Spring has been responsible for supervising four academic divisions, athletics, the library, community education, institutional research, instructional resources services, the registrar's office, the Business Assistance Center, and the Children's Center.

Spring received an A. A. S. degree from Adirondack Community College and a B. S. degree from Castleton State College. In 1971 he received a masters in education degree from Bowling Green State University with a major in business education, supervision and coordination. He received his Ph. D. degree from the University of Maryland in 1979 with a major in business/vocational education and a minor in educational administration.

He is married and has two children.

## SHELTON STATE NAMES DIRECTOR OF DISTANCE LEARNING

**JoAnn Fleming** has been named director of distance learning for Shelton State Community College. In this capacity, Fleming will be responsible for the college's distance learning activities which include scheduling teleconferences, offering classes by satellite to the college's off-campus sites, and assisting in the revitalizing of the college's continuing education program.

Before coming to Shelton State, Fleming worked for Owens Corning Fiberglas, Inc. in Birmingham where she was responsible for an in-house training program for 29 Southeastern regional paralegals who helped create a national litigation database for Owens Corning Fiberglas. She has also worked for BellSouth Services in Birmingham where she developed over 50 technical telecommunications/data communications training courses for the corporation's nine state region.

JoAnn is a graduate of Samford University in Birmingham, Alabama where she received a bachelor's degree in communications. She is a member of American Society of Training Development, and the National Society for Performance and Instruction. While in Birmingham, she was a member of the Greater Birmingham Chamber of Commerce.

## SHELTON NAMES NEW DIRECTOR OF RECRUITMENT

Shelton's own **Martha Ann Hill** has been named director of recruitment for Shelton State Community College, according to Shelton president Tom Umphrey. Her duties will include coordination of all the college's recruiting efforts.



## **"SEXUAL HARASSMENT AND OTHER FORMS OF HARASSMENT IN THE WORKPLACE" WILL BE OFFERED AT SHELTON.**

"A Workshop on Sexual Harassment and Other Forms of Harassment in the Workplace" will be offered on Tuesday, September 29, at 1:15 p.m. in Room 146 of Shelton State Community College.

The free workshop will be presented by the University of Alabama Faculty/Staff Development Committee and is offered in conjunction with the Shelton State Wellness Center. Speakers will discuss the issue of sexual harassment and other forms of harassment in the workplace. This workshop describes what constitutes harassment in the workplace, identifies different types of harassment, and outlines methods of confronting harassment in a positive, effective manner.

The emphasis of the workshop will be on presenting future managers and potential victims with practical and legal strategies for dealing with various forms of harassment, including unwanted sexual advances, sexual extortion and exploitation, and sexual relations between superiors and subordinates which may begin in a consensual manner but which often have a negative effect on the subordinate's career.

The program is being offered at the college through Shelton's Wellness Center in an effort to better prepare students in the wellness management degree program for the managerial, ethical and legal issues they will face as employees and managers. The next workshop will be held on November 5 and will deal with the Aids issue.

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## **PTK MEMBERS TO PARTICIPATE IN FIRST NATIONAL TELECONFERENCE**

Phi Theta Kappa, the national academic honorary for two year college students, will host its first mini-honors institute teleconference for members next Monday, September 21. Shelton State's Phi Theta chapter, Alpha Epsilon Iota, will participate in the teleconference and will serve as a host college for other PTK members across the state.

The teleconference, which is organized by the Michigan region of Phi Theta Kappa, is designed for students and advisors of that state's 30 chapters as well as its members in other regions of the United States. The conference will be held from 11 a.m. -2 p.m. in Room 311 on Shelton's Skyland Boulevard Campus.

The teleconference will be broadcast live from 1-2:30 p.m. from Mott Community College in Michigan. Conference participants will share materials and expertise, exchange ideas and experiences about the 1992 Phi Theta Kappa honors topic: "1492-1992 the Dynamics of Discovery." Ten Phi Theta Kappa chapters from Michigan's community colleges will cover many aspects of the topic including discovering the new World and Columbus, natural sciences, arts and architecture, high technology, and self discovery. Reservations for lunch may be made by contacting **Brenda Ryan, 391-2255.**

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## **PIANISTS TO PERFORM IN CONCERT AT SHELTON'S MONDAY CONCERT SERIES**

Two local pianists, **Pamela Penick** and **Syble Coats**, will be featured on September 21 as part of Shelton State's next Monday Concert Series performance. The concert is free and will be held at 1 p.m. in the music room located on the college's Skyland Boulevard Campus.

Works featured include compositions by Faure, Tello Joio and Debussy for four-hand piano ensemble.

Mrs. Penick received her doctor of musical arts from the University of Alabama. Presently, she maintains an independent piano studio, directs the Shelton Senior Singers, and serves as general manager of the Tuscaloosa Symphony.

Mrs. Coats received her musical training at the University of Alabama and chairs Shelton State's music department.

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## **ASSESSMENT SPECIALIST NAMED AT SHELTON**

**Ronald Range** has been named assessment specialist for Shelton State Community College and will work with the college in the implementation of the institution's Title III program.

As an assessment specialist, Range will be responsible for assessing student placement in the classroom and will assist in designing intervention strategies for high risk students. He will also be responsible for coordinating the programs at Shelton's Eutaw campus.